

# 2022 Lubrizol Biweekly Contributions



## Active Employees – Full-time and Part-time

MEDICAL	Single	Single + One	Family
Core	\$0	\$17	\$25
Standard	\$31	\$86	\$122
Plus	\$66	\$164	\$235
OOA	\$31	\$86	\$122
Midland BCBS	\$25	\$76	\$93

DENTAL	Single	Single + One	Family
Network PPO Dental	\$3.12	\$7.27	\$13.50
Comprehensive Dental	\$7.31	\$14.61	\$20.87

VISION	Single	Single + One	Family
EyeMed Vision	\$4	\$7	\$11

## Active Employees – Full-time and Part-time

(Employee + Domestic Partner and Employee + Domestic Partner/Children)

MEDICAL <sup>1</sup>	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>
Core	\$17	\$0/\$17	\$277.99	\$25	\$0/\$25	\$508.54	\$25	\$8/\$17	\$277.99
Standard	\$86	\$31/\$55	\$273.44	\$122	\$31/\$91	\$503.05	\$122	\$67/\$55	\$273.44
Plus	\$164	\$66/\$98	\$284.25	\$235	\$66/\$169	\$522.38	\$235	\$137/\$98	\$284.25
OOA	\$86	\$31/\$55	\$273.44	\$122	\$31/\$91	\$503.05	\$122	\$67/\$55	\$273.44
Midland BCBS	\$76	\$25/\$51	\$283.08	\$93	\$25/\$68	\$409.25	\$93	\$42/\$51	\$283.08

DENTAL	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>
Network PPO Dental	\$7.27	\$3.12/\$4.15	\$6.23	\$13.50	\$3.12/\$10.38	\$19.44	\$13.50	\$9.35/\$4.15	\$6.23
Comprehensive Dental	\$14.61	\$7.31/\$7.30	\$9.79	\$20.87	\$7.31/\$13.56	\$23.21	\$20.87	\$13.57/\$7.30	\$9.79

VISION	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>
EyeMed Vision	\$7	\$4/\$3	\$0	\$11	\$4/\$7	\$0	\$11	\$8/\$3	\$0

# 2022 Lubrizol Biweekly Contributions



## International Employees (Expatriates Only)

MEDICAL <sup>1</sup>	Single	Single + Spouse	Family
Cigna International Medical	\$60.34	\$146.45	\$197.30

DENTAL	Single	Single + Spouse	Family
Cigna International Dental	\$9.14	\$16.20	\$28.52

## International Employees (Expatriates Only)

(Employee + Domestic Partner and Employee + Domestic Partner/Children)

MEDICAL <sup>1</sup>	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>
Cigna International Medical	\$146.45	\$60.34/ \$86.10	\$344.41	\$197.30	\$60.34/ \$136.96	\$547.83	\$197.30	\$111.20/ \$86.10	\$344.41

DENTAL	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>	Your Contribution	Pre-Tax/Post-Tax	Imputed Income <sup>3</sup>
Cigna International Dental	\$16.20	\$9.14/\$7.06	\$12.55	\$28.52	\$9.14/\$19.38	\$34.45	\$28.52	\$21.46/\$7.06	\$12.55

### IMPORTANT

<sup>1</sup> If your spouse or domestic partner is enrolled in your medical coverage but has access to other group medical coverage and chooses not to enroll, you will pay a medical surcharge of \$45 biweekly (\$1,170 annually).

<sup>2</sup> If you enroll a non-tax domestic partner in the CDHP, he or she cannot participate in your HSA. You cannot use your HSA to be reimbursed for expenses incurred by your non-tax domestic partner.

<sup>3</sup> Imputed income will appear on each biweekly paycheck and is subject to applicable taxes.