

2023 Lubrizol Biweekly Contributions



Active Employees – Full-time and Part-time

MEDICAL ¹	Individual	2-Person	Family
Core	\$0	\$17	\$25
Standard	\$31	\$86	\$122
Plus	\$66	\$164	\$235
OOA	\$31	\$86	\$122
Midland BCBS	\$25	\$76	\$93

DENTAL	Individual	2-Person	Family
Network PPO Dental	\$3.24	\$7.56	\$14.03
Comprehensive Dental	\$7.61	\$15.21	\$21.73

VISION	Individual	2-Person	Family
EyeMed Vision	\$3.75	\$6.56	\$ 10.26

Active Employees – Full-time and Part-time

(Employee + Domestic Partner and Employee + Domestic Partner/Children)

MEDICAL ¹	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
Core ²	\$17	\$0/\$17	\$277.99	\$25	\$0/\$25	\$508.54	\$25	\$8/\$17	\$277.99
Standard ²	\$86	\$31/\$55	\$273.44	\$122	\$31/\$91	\$503.05	\$122	\$67/\$55	\$273.44
Plus ²	\$164	\$66/\$98	\$284.25	\$235	\$66/\$169	\$522.38	\$235	\$137/\$98	\$284.25
OOA	\$86	\$31/\$55	\$273.44	\$122	\$31/\$91	\$503.05	\$122	\$67/\$55	\$273.44
Midland BCBS	\$76	\$25/\$51	\$305.16	\$93	\$25/\$68	\$440.79	\$93	\$42/\$51	\$305.16

DENTAL	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
Network PPO Dental	\$7.56	\$3.24/\$4.32	\$6.48	\$14.03	\$3.24/\$10.80	\$20.20	\$14.03	\$9.71/\$4.32	\$6.48
Comprehensive Dental	\$15.21	\$7.61/\$7.61	\$10.20	\$21.73	\$7.61/\$14.13	\$24.17	\$21.73	\$14.13/\$7.61	\$10.20

VISION	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
EyeMed Vision	\$6.56	\$3.75/\$2.81	\$0	\$10.26	\$3.75/\$6.51	\$0	\$10.26	\$7.45/\$2.81	\$0

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International Employees (Expatriates Only)

MEDICAL ¹	Individual	Individual + Spouse	Family
Cigna International Medical	\$60.34	\$146.45	\$197.30

DENTAL	Individual	Individual + Spouse	Family
Cigna International Dental	\$9.51	\$16.85	\$29.66

International Employees (Expatriates Only)

(Employee + Domestic Partner and Employee + Domestic Partner/Children)

MEDICAL ¹	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
Cigna International Medical	\$146.45	\$60.34/ \$86.10	\$384.96	\$197.30	\$60.34/ \$136.96	\$612.36	\$197.30	\$111.20/ \$86.10	\$384.96

DENTAL	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
Cigna International Dental	\$16.85	\$9.51/\$7.34	\$13.34	\$29.66	\$9.51/\$20.16	\$36.64	\$29.66	\$22.32/\$7.34	\$13.34

IMPORTANT

¹ If your spouse or domestic partner is enrolled in your medical coverage but has access to other group medical coverage and chooses not to enroll, you will pay a medical surcharge of \$45 biweekly (\$1,170 annually). If you or a covered family member (18 or older) uses tobacco, you will pay a \$35 tobacco surcharge every biweekly pay period (\$910 annually).

² If you enroll a non-tax domestic partner in the CDHP, he or she cannot participate in your HSA. You cannot use your HSA to be reimbursed for expenses incurred by your non-tax domestic partner.

³ Imputed income will appear on each biweekly paycheck and is subject to applicable taxes.

Actual amounts may vary slightly due to system rounding.