

2021 Lubrizol Biweekly Contributions

Active Employees – Full-time and Part-time

MEDICAL	Single	Single + One	Family
Core	\$0	\$17	\$25
Standard	\$31	\$86	\$122
Plus	\$66	\$164	\$235
OOA	\$31	\$86	\$122
Midland BCBS	\$25	\$76	\$93

DENTAL	Single	Single + One	Family
Network PPO Dental	\$3	\$7	\$13
Comprehensive Dental	\$7	\$14	\$20

VISION	Single	Single + One	Family
EyeMed Vision	\$4	\$7	\$11

Active Employees – Full-time and Part-time

(Employee + Domestic Partner and Employee + Domestic Partner/Children)

MEDICAL ¹	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
Core	\$17	\$0/\$17	\$267.52	\$25	\$0/\$25	\$502.11	\$25	\$8/\$17	\$267.52
Standard	\$86	\$31/\$55	\$261.63	\$122	\$31/\$91	\$511.69	\$122	\$67/\$55	\$261.63
Plus	\$164	\$66/\$98	\$272.47	\$235	\$66/\$169	\$552.57	\$235	\$137/\$98	\$272.47
OOA	\$86	\$31/\$55	\$261.63	\$122	\$31/\$91	\$511.69	\$122	\$67/\$55	\$261.63
Midland BCBS	\$76	\$25/\$51	\$258.33	\$93	\$25/\$68	\$395.40	\$93	\$42/\$51	\$258.33

DENTAL	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
Network PPO Dental	\$7	\$3/\$4	\$6.39	\$13	\$3/\$10	\$23.34	\$13	\$9/\$4	\$6.39
Comprehensive Dental	\$14	\$7/\$7	\$9.93	\$20	\$7/\$13	\$26.42	\$20	\$13/\$7	\$9.93

VISION	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
EyeMed Vision	\$7	\$4/\$3	\$0	\$11	\$4/\$7	\$0	\$11	\$11/\$3	\$0

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International Employees (Expatriates Only)

MEDICAL ¹	Single	Single + Spouse	Family
Cigna International Medical	\$56	\$136	\$183

DENTAL	Single	Single + Spouse	Family
Cigna International Dental	\$9	\$16	\$28

International Employees (Expatriates Only)

(Employee + Domestic Partner and Employee + Domestic Partner/Children)

MEDICAL ¹	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
Cigna International Medical	\$136	\$56/\$80	\$318.90	\$183	\$56/\$127	\$542.98	\$183	\$103/\$80	\$318.90

DENTAL	Single + DP			Single + DP and DP's Child(ren)			Single + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³	Your Contribution	Pre-Tax/Post-Tax	Imputed Income ³
Cigna International Dental	\$16	\$9/\$7	\$12.04	\$28	\$9/\$19	\$38.26	\$28	\$21/\$7	\$12.04

IMPORTANT

¹ If your spouse or domestic partner is enrolled in your medical coverage but has access to other group medical coverage and chooses not to enroll, you will pay a medical surcharge of \$45 biweekly (\$1,170 annually).

² If you enroll a non-tax domestic partner in the CDHP, he or she cannot participate in your HSA. You cannot use your HSA to be reimbursed for expenses incurred by your non-tax domestic partner.

³ Imputed income will appear on each biweekly paycheck and is subject to applicable taxes.