

BERKSHIRE HATHAWAY CONSOLIDATED PENSION PLAN

BERKSHIRE HATHAWAY CONSOLIDATED PENSION PLAN ADMINISTRATION CHANGES **EFFECTIVE OCTOBER 1, 2019**

We are excited to announce that Willis Towers Watson (WTW) will begin handling the day-to-day administration of the pension plans for Lubrizol participants. Effective October 1, 2019, Willis Towers Watson will host a dedicated call center for our participants – the Berkshire Hathaway Pension Service Center (BHCPP Service Center; 1-877-459-2403). The service center is open from 9am to 6pm ET, Monday through Friday (excluding major holidays).

The information below outlines how the BHCPP Service Center (1-877-459-2403) can assist with your pension needs beginning **October 1, 2019**:

ACTIVE EMPLOYEES

- Benefit estimates & estimate modeling
- Request retirement packet (refer to calendar below for the required timing of requesting and completing retirement paperwork)
- Questions about your pension benefit

SEPARATED PARTICIPANTS WITH A VESTED BENEFIT

- Changes to your contact information (changes should also be sent to Lubrizol at LZpayroll@lubrizol.com)
- Benefit estimates & estimate modeling
- Request retirement packet
- Questions about your pension benefit

PARTICIPANTS IN PAYMENT STATUS

- Changes to your personal information (address, tax withholdings, banking information, etc.; contact information changes should also be sent to Lubrizol at LZpayroll@lubrizol.com)
- Inquiries (pension checks, 1099's etc.)
- Verification of pension benefit
- Questions about your pension benefit

Each year, you have the right to obtain a statement of your estimated accrued pension benefit based on the most recent information available by accessing the PensionPath tool. You can locate PensionPath from work by visiting *Corporate Services-- Human Resources-- U.S. Pension Estimate*. From home you must log into your Profit Sharing and Savings Account at <https://lzs401k.voya.com/>. You may also request this pension estimate by contacting lzretirementplans@lubrizol.com or you may call 1-440-347-1122 to obtain a paper copy.



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PLEASE NOTE: EFFECTIVE SEPTEMBER 20, 2019 HR SITE REPRESENTATIVES WILL NO LONGER HAVE THE ABILITY TO PROVIDE PENSION PAPERWORK. TO APPLY FOR YOUR BENEFIT, YOU WILL HAVE TO CONTACT THE BHCPP CENTER AT 1-877-459-2403 AND REQUEST A RETIREMENT KIT.

LISTED BELOW IS WTW'S PROCESSING SCHEDULE FOR RETIREMENT KIT REQUESTS AND THE SUBMISSION OF COMPLETED FORMS. THIS SCHEDULE WILL HELP YOU UNDERSTAND THE APPLICABLE TIMING FOR APPLYING TO START YOUR PENSION BENEFIT.

Timing for Initial Request			Timing for Processing and Payment	
Earliest Date Participant can Request Retirement Kit (180 days before BCD)	Latest Date Participant can Request Retirement Kit via Pension Service Center (30 days before BCD)	Benefit Commencement Date (BCD)	Termination Date and Completed Forms Must be Received No Later Than...	Payment Start Date (with retros to BCD if applicable)
5/5/2019	10/2/2019	11/1/2019	10/5/2019	11/1/2019
6/4/2019	11/1/2019	12/1/2019	11/5/2019	12/2/2019
7/5/2019	12/2/2019	1/1/2020	12/5/2019	1/2/2020
8/5/2019	1/2/2020	2/1/2020	1/5/2020	2/3/2020
9/2/2019	1/30/2020	3/1/2020	2/5/2020	3/2/2020
10/3/2019	3/2/2020	4/1/2020	3/5/2020	4/1/2020
11/2/2019	4/1/2020	5/1/2020	4/5/2020	5/1/2020
12/3/2019	5/2/2020	6/1/2020	5/5/2020	6/1/2020
1/2/2020	6/1/2020	7/1/2020	6/5/2020	7/1/2020
2/2/2020	7/2/2020	8/1/2020	7/5/2020	8/3/2020
3/5/2020	8/2/2020	9/1/2020	8/5/2020	9/1/2020
4/4/2020	9/1/2020	10/1/2020	9/5/2020	10/1/2020
5/5/2020	10/2/2020	11/1/2020	10/5/2020	11/2/2020
6/4/2020	11/1/2020	12/1/2020	11/5/2020	12/1/2020

In December 2019, a new retirement benefits website will be available to participants – www.eepoint.com/bhcpp. The current pension modeler will remain available until the new website is functional.

